



# The ULTIMATE PLAYBOOK:

How To Up Your Transfer  
Partnership Game



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# ABOUT THE TEAM



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# “THE KICKOFF”

What prompted the creation of our university partner model.

Why the Revamp.



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## **NEW PARTNERSHIP CRITERIA**

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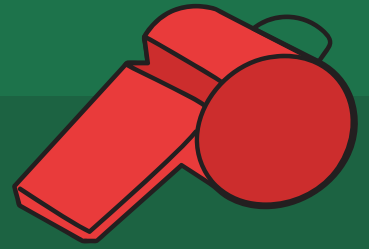
How to get started

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## **RESULTS**

2023-2024 Academic Year 1 Results





# ABOUT MARICOPA COMMUNITY COLLEGES



**99k+**

## STUDENTS

48% are first generation



**10**

## COLLEGES

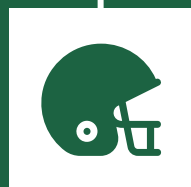
Within Maricopa County



**33**

## CAMPUSES

Main and satellite campuses throughout the valley



**700+**

## DEGREES & CERTIFICATES



**35%**

## PLAN TO TRANSFER



01



# GAME PLAN

Reasons For Revamp



# CALL TO ACTION

In Fall 2022, the Center for Curriculum and Transfer Articulation unveiled its updated university partner transfer model. There were two drivers that prompted the revamping. The Maricopa District Office underwent the FranklinCovey's The 4 Disciplines of Execution®. As a result, the District Office identified the following **Widely Important Goal (WIG)**:

Increase equitable completion of a post-secondary credential and/or transfer rate for traditionally underserved students from 26% to 35%.



02

# “THE DRAFT”

New Partnership  
Criteria







# NEW PARTNERSHIP CRITERIA MINIMUM REQUIREMENTS

- ❑ Is accredited with no adverse actions or existing sanctions against the institution for ethical and/or legal violations
- ❑ Accepts and applies nationally and regionally accredited credits toward graduation requirements
- ❑ Accepts and applies credits earned through prior learning assessment from the Maricopa Community Colleges
- ❑ Aims to accept and apply a minimum of 60 applicable credits (academic and occupational) from the Maricopa Community Colleges
- ❑ Agrees to accept Maricopa's general education core in satisfaction of lower division institutional general education requirements that are equivalent to university requirements
- ❑ Has a minimum of 50 students who have transferred at least 12 Maricopa earned credits in the last three years\*
- ❑ Agrees to survey students who transfer with Maricopa credits annually
- ❑ Agrees to track Maricopa student enrollment and achievement, using mutually agreed upon qualitative and quantitative



# NEW PARTNERSHIP CRITERIA

## DEPTH OF PARTNERSHIP

- ❑ Offers infrastructure and student services to successfully support transfer students
- ❑ Provides advising resources to transfer students
- ❑ Offers multiple orientations, cultural, and campus integration activities
- ❑ Creates transfer plans that align with Maricopa degree completion
- ❑ Reserves seats or considers Maricopa transfer students as "native" students as equal in competitive programs
- ❑ 75+ Credit Transfer Pathways
- ❑ Maricopa-specific scholarships
- ❑ Offers internship/co-op professional work opportunities
- ❑ Waives application fee



03

# “ROUTES AND PLAYS”

Implementation  
Strategies



# STEPS TO ENTERING NEW AGREEMENT



01

We hosted large scale partnership revamp meetings with all partners active during the 21-22 school year and prospective partners to share new requirements



02

Each university interested in renewing their partnership completed an application demonstrating all minimum requirements are met and strength of the partnership



03

Partners customize the Memorandum of Understanding (MOU) draft to their university and our office reviewed each one to determine if partnership should move forward



04

The finalized MOU is signed by the university partner's VP or President and then sent to our provost

# PARTNER TO DO LIST

## Summer

- University Action Plan Submission & Meeting

## Fall

- Update Institute's Web Profile
- Annual Transfer Data Report
- Student Transfer Experience Survey
- National Transfer Week Initiatives
- E-Quarterly News Articles (optional)
- College Times Transfer Guide (optional)

## Spring

- Update Institute's Web Profile
- Annual Partnership Meeting
- E-Quarterly News Articles (optional)
- College Times Transfer Guide (optional)
- At least one Transfer Fair, Classroom, or Event Attendance

# STRATEGY CONSIDERATIONS

<p><b>Engagement and Connections</b> Inclusion/Belonging/ Mattering</p>	<p><b>Research and Data Sharing</b> Data/Reporting/ Strategic Planning</p>
<p><b>Awareness and Promotion</b> Events/Marketing/ Promotion/Student Communication/ Outreach</p>	<p><b>Articulation and Credit Mobility</b> Curriculum,/Articulation/Pat hways/PLA</p>
<p><b>Admission, Advising, Student Progression</b> Advising/Pathway Integration/ Student Issues/Navigation</p>	<p><b>Career Exploration and Pathways</b> CTE, Stackable credentials, Development, Services, and Workforce Demands</p>
<p><b>Affordability</b> Financial Incentives/Scholarships/ Grants</p>	<p><b>Transfer Week (Third week in October)</b> Coordinated, joint activities</p>

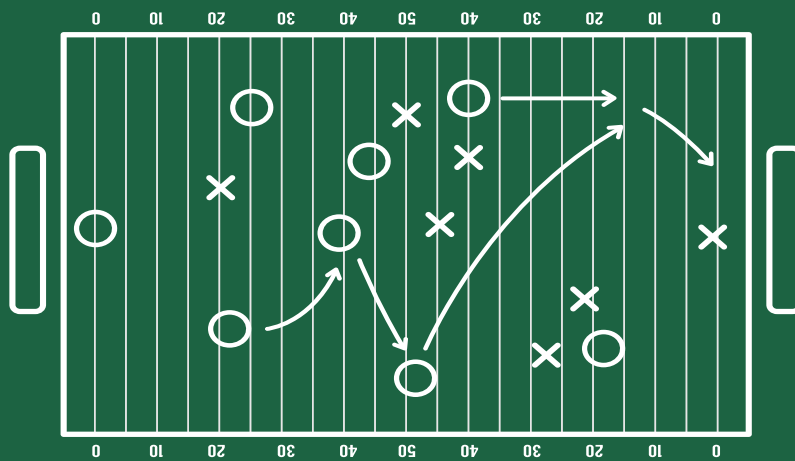
# STRATEGY CONSIDERATIONS

Theme/Category	Purpose	Potential Strategies
<b>Engagement and Connections</b>  Inclusion/Caring/ Belonging/ Mattering	Provide on-campus connections with caring individuals who foster transfer success.	<ul style="list-style-type: none"> <li>• Develop equity based approach to support marginalized populations</li> <li>• Establish school-life balance program</li> <li>• Provide beyond classroom resources; food pantries &amp; mental health services</li> <li>• Expand transfer center to include</li> <li>• Develop peer mentor and faculty advisor programs that provide guidance and encouragement</li> </ul>
<b>Articulation, Credit Mobility</b>  Credit Options, Opportunities, and Issues (Curriculum, Articulation, Pathways, PLA)	Focus on credit maximization and learner mobility	<ul style="list-style-type: none"> <li>• Streamline the evaluation and intake process of credits</li> <li>• Review articulation practices to ensure the maximum transferability regardless of the origin</li> <li>• Establish transfer paths that allow 75-90 credits</li> <li>• Examine PLA policies</li> <li>• Consider experimental learning, non credit, and skills for credit awards</li> </ul>
<b>Awareness and Promotion</b>  Events/Marketing/ Promotion/Student Communication/ Outreach	Create awareness of transfer options early and often	<ul style="list-style-type: none"> <li>• Establish outreach strategies that level National Decision Day (May 1), National Transfer Week (Oct) and College Application Month (Nov)</li> <li>• Increase university presence on case - fairs, advisor trainings, information sessions, classroom visits</li> <li>• Modify student communication efforts - social media, texting, emails, ect.</li> <li>• Offer express application and enrollment days</li> <li>• Host events around Field of Interest</li> </ul>

# UNIVERSITY ACTION PLAN

## Setting Partnership Goals

- Each university selected 1-2 goals to pursue for the 23-24 year
- Goals are connected to Diversity Equity Inclusion, Credit Mobility, Affordability, Student Progression, and/or Research
- Developed actions and steps to achieve goals with each partner that will be reviewed at the end of the academic year







04



# “HIGHLIGHTS AND REPLAYS”

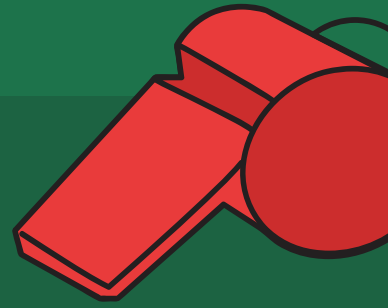
Results (So Far)

# Success Metrics and Evaluation Rubric

Goal Objective	Metric	Did the Partner Meet this Goal/Objective?	Notes
Maintains Good Standing	<input type="checkbox"/> no existing sanctions against the institution for ethical and/or legal violations <input type="checkbox"/> promotes Maricopa degree completion	<input type="checkbox"/> Met <input type="checkbox"/> Partially Met <input type="checkbox"/> Did Not Meet	
Collect And Share Quantitative and Qualitative Data	<input type="checkbox"/> completed annual data request <input type="checkbox"/> surveyed students on their transfer experience	<input type="checkbox"/> Met <input type="checkbox"/> Partially Met <input type="checkbox"/> Did Not Meet	
Increase Success Rate Of Maricopa Transfers	<input type="checkbox"/> increased the number of students with Maricopa credit obtain baccalaureate degree	<input type="checkbox"/> Met <input type="checkbox"/> Partially Met <input type="checkbox"/> Did Not Meet	
Increase Enrollment	<input type="checkbox"/> increased the number of Maricopa students transferring to institution	<input type="checkbox"/> Met <input type="checkbox"/> Partially Met <input type="checkbox"/> Did Not Meet	
Support Acceptance And Application Of	<input type="checkbox"/> application of community college credits beyond 64 credits	<input type="checkbox"/> Met <input type="checkbox"/> Partially Met	



# ANNUAL DATA REQUEST



## Total Transfer Enrollment

Enrollment by college and unduplicated count

Transfer Major (CIP code)

## New Transfer Enrollment

Enrollment for Fall and Spring semesters

Number of credits transferred in

Number of students transferring in with an associates degree

Average first year-GPA

Average first-year credit hours completed

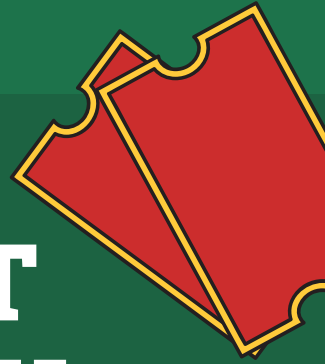
Retention from most recent Fall to Fall semesters

## Bachelor's Degree Completion

Number of students with 12 or more credits from Maricopa who earned a bachelor's degree

Number of Graduates by type of degree earned (BA, BS, BAS, etc.)

# TRANSFER STUDENT EXPERIENCE SURVEY



## Transfer Preparation at Maricopa

How did you learn about transfer	Did you complete your degree/Number of credits
When do you apply	Enrollment status

## Transfer Experience

Did your Maricopa credits transfer as expected	Did you feel prepared to transfer
>> if not, why	Enrollment status

## Level of Satisfaction at the University

Academic Advising	Financial Aid	Admissions/Registration
New Student Orientation	Career Counseling	Overall Quality of Education

# 31



We have gone from 52 to 31 Partners. This consists of public in-state, out of state, private, and online institutions.

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# 96%

Successfully completed the first data report

Top 5 Transfer Partners

Arizona State University, Grand Canyon University, Northern Arizona University, University of Phoenix, Southern New Hampshire

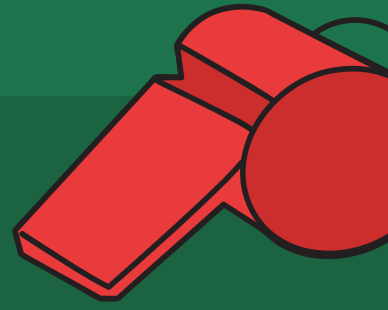
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# 83%

Of our our current partners have had an on-campus presence during the first year



# Student Stats and Feedback



- 86% of Maricopa students indicated they were **satisfied** with their overall transfer experience
- 73% of Maricopa students indicated they **received transfer credit as expected** at their transfer destination
  - Students also indicated they would like to see more **programs that accept over 64 credits**
- We are seeing an increase of transfer to private institutions versus public institutions compared to past years
- Students prefer institutions with clear transfer paths
- Students recommended establish additional engagement events for transfer students post transfer

# THE TRANSFER GRIDIRON: GETTING TO KNOW THE PROS IN THE FIELD

- What goals drive your transfer partnerships?
- What are the key focus areas of your partnerships, and how are they selected to ensure alignment with your goals?
- Who are our primary partners, and by what criteria are they chosen?
- What key performance indicators are most useful for evaluating your transfer partnerships?

# THANKS!

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