What states can do to get students in college

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First... a few caveats

Policy making is a long game-don't expect immediate results

Know your audience- stakeholders, funders, detractors

There is urgency in today's ecosystem

Do what works- and can be sustained

Leverage other states/ systems- they love to share

Never let a crisis go to waste

Trends and opportunities

TREND

Workforce Alignment

- Focus on skills (upskilling, re-skilling, skills-based hiring, career focused programs)
- Credentials must have value in the marketplace (& aligned to high need, in demand industries)
- Continue flexible options for today's learners

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Workforce Alignment

- Integrate work-based learning opportunities into higher ed programs (Internships, apprenticeships, cooperative learning)
- Align programs with high need, high demand industries- especially those that have been impacted by the pandemic
- Provide incentives for high demand programs (loan forgiveness, stipends, tuition assistance)
- Provide more flexible learning optionsstackable, micro- and incremental credentials, credit for prior learning, compressed or accelerated options



- The pandemic exposed both our vulnerabilities & our ability to pivot quickly
- Students expect to have robust digital presence AND accessibility
- The traditional classroom has changed.... forever
- Some 'rules' don't make sense anymore
- We must attend to basic needs

TREND

Meeting students where they are



- Review enrollment/ admissions policies to ensure they meet needs of todays' students
 - Test optional, shorter terms, rolling admissions, digital access in both student and academic services
- Continue hybrid options
- Transparency in costs/ ditch the fees that hold students' enrollment & completion 'hostage'
- Get out of the way of innovation
- Expand caretaking options to address housing & food insecurity, mental health supports, access to safety net programs

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Meeting students where they are

Trend

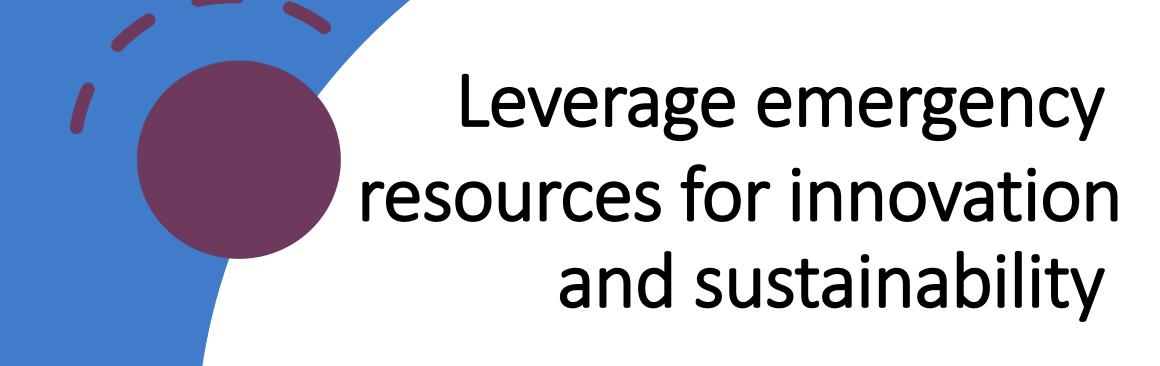
Market what matters

- Students/ Communities/ Legislatures want to have clarity to the VALUE of postsecondary education
- Branding/ marketing focused on unique assets of institutions
- Demonstration of affordability and return on a student's investment
- Movement toward community focus
- Alignment with future jobs/ careers

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Market what matters

- Survey students/ communities (prospective and enrolled)
- Market analysis of needs of communities and employers
- Identify and leverage key pipelines
- Transparency of pricing, assets, incentives, unique characteristics
- Focus on student supports





Equity Focused- Data Driven Decision Making

Thank You!

