

Board of Directors Meeting #9

September 2, 1999

Conference Call

Board Members in Attendance:

Paul Anderson, Tom Bilger, Bill Haid, Johnny Johnson, Louise Lonabocker, Valerie Mead, Gene Schuster, Heather Smith, Paul Taylor.

1 . Call to Order

Bill Haid, President, called an executive session to order following routine discussion (without action) of committee progress reports and other issues for the purpose of considering action on personnel.

2. Consideration of Revised Terms of Employment for the Executive Director

- a) Executive Director's evaluation was finalized during the previous meeting. The Administrative Committee requested the Board award a performance bonus according to the terms of the contract.

1999.9.1 M/S/P [Anderson/Smith. 9/0]

- b) The Administrative Committee also reported on cost-of-living adjustments made by the Director for the Office staff. It was decided that the Executive Director should also be given a 2% cost-of-living adjustment, the same as the office staff, effective July 1, 1999.

1999.9.2 M/S/P [Bilger/Anderson 9/0]

3. Adjournment

Having no other business the Board meeting was adjourned at 5:15 p.m.